

Curriculum Vitae

Khalaf Ibramim Altarawneh

Home Address: Jordan- Karak- Al-Mazar
Telephone: 0797616833
Mobile: 0797616833
Nationality: Jordanian
E-mail: khalaftara@yahoo.co.uk
khalaftara@mutah.edu.jo
Date of Birth: March-10-1964
Sex: Male

PERSONAL PROFILE

I am enthusiastic practical and self-motivated individual with good communication skills and an ability to relate to a wide range of people. I am seeking a position, which utilizes my education and experience, and provides opportunity for career advancement. I feel that the following point's best summarize my attributes:

- I am ambitious and goal orientated, with clear vision of the future.
- I feel that I can offer my logical and methodical approach to problem solving.
- I work well under pressure.
- I am ready for new challenges.

EDUCATION AND QUALIFICATIONS

Sep. 2012 – April 2015

(PhD) Doctor of Philosophy in Business Administration.
The World Islamic Sciences & Education University
Amman – Jordan

Sep 2006 – June 2008

(MBA) Master of business Administration
The Arab Academy for Banking & Financial Sciences
Amman - Jordan

September 2002 – Sept. 2004

(MBA) University of Huddersfield Master of Business
Administration. United Kingdom.

October 1998 – Feb. 2002

(B.A) Bachelor's Degree In Business Administration
Mu'tah University, Karak - Jordan.

June 1994 – August 1995

Commonwealth Diploma Program
Philadelphia, PA, USA

WORK EXPERIENCE

Sep. 2015 – Present Mu'tah University

- Associate Professor
- Head of Business Administration Department (2016/2017)

Nov. 2010 – Sep. 2015 The Hashemite University

- Lecturer in the Business Administration dept.

Sep. 2005- Sep. 2009 Tafila Technical University

- Lecturer in the Management dept.

1998-2002 Self-employed, Mazar, Karak, Jordan

- Owner and manager of Alkhadra Contracting Company

1992-1994 Southland Co. (7-11) Phila, PA, USA

- Manager Assistance
- Manager

Sep.1989-May 1992 Mister Softee Ice-Cream, N.J, USA

- Manager

Publications:

- 1- HR Practices in the Soccer Industry: Promising Research Arena,
International Review of Management and Marketing, Vol 6 • Issue 4 • 2016
- 2- Corporate Governance and CSR: The Role of Industry Competitiveness,
Women on Board, and Outside Directors.
European Journal of Economics, Finance and Administrative Sciences
ISSN 1450-2275 Issue 85 April, 2016.
- 3- Corporate Social Responsibility in Family Firms:
Does Industry Matter? European Journal of Economics, Finance and
Administrative Sciences ISSN 1450-2275 Issue 86 May, 2016.
- 4- Women and Entrepreneurship in the Third World.
European Journal of Business and Management www.iiste.org
ISSN 2222-1905 (Paper) ISSN 2222-2839, Vol.8, No.7, 2016
- 5- Examining the Impact of Transformational Leadership on Strategic
Decision Effectiveness of Jordanian Microfinance Companies. International
Review of Management and Marketing, ISSN: 2146-4405, 9(2), 2019.
- 6- Staffing Strategy as a Way to Achieve Organizational Excellence: Insights
from Jordan. Test engineering and management, 2020.
- 7- Talent management practices and competitive advantage: evidence from
Jordanian insurance sector. 2020, IGI (IJSSMET), 2020, 12(5), ARTICLE 8

- 8- business ethics in human resources management and its impact on organizational performance. Business: Theory and Practice. 2020
- 9- Organizational Commitment and its Impact on Job Performance: a Case from Jordan. IGI (IJSSMET), 2020, 12(6), ARTICLE 8,
- 10- Does it Exist? HRM Department in Jordanian Companies, 2017, Journal of Economics and Sustainable Development, 8(4).
11. To what Extent can a company Achieve a competitive advantage through Job Development. Kamla-Raj Enterprises, 2009, 20(2).
12. Achieve Competitive Advantage through Job Motivation. Kamla-Raj Enterprises, 2010, 23(3).
13. Factors affecting entrepreneurial success from the point of view of entrepreneurs in Jordan. The Journal of Al-Hussein Bin Talal University for Research, 2019.

Researches & papers under Publications:

- 1-The Impact of Enterprise Resource Planning(ERP) Toward Enhancing Supply Chain Management (SCM) Performance.
- 2- To What Extent Can a Company Achieve a Competitive Advantage Through Job Development
- 3- The Impact of Human Resource Management Strategies on the Strategic Success of Communications Companies in Jordan

Academic Postgraduate Supervision

I supervised many MBA dissertations in the department of business administration at Mutah university.

Research and Teaching Interests:

- Human resource Management
- Strategic Management
- Business Ethics
- Operation Researches
- Knowledge Management
- International Business Management
- Managerial skills.
- Crises Management.
- Entrepreneur and Innovation Management.
- Staffing Management.
- Operations Management.

Courses Thought: (In English)

- 1- Operation Researches
- 2- Principles of Management
- 3- International Business
- 4- Economic studies
- 5- Statistics
- 6- Management Information Systems
- 7- E- Commerce
- 8- Strategic Management
- 9- Human Resources Management
- 10- Advanced Management
- 11- Materials Management
- 12- Communication Skills
- 13- Organizational management
- 14- Quality Management
- 15- Entrepreneur and Innovation Management.
- 16- Staffing Management.
- 17- Operations Management.

IT Skills

- ☒ Good experience of Microsoft Office.
- ☒ I am fully computer literate and have the ability to learn how to use new software quickly.

INTERESTS

- ☒ Enthusiastic former semi professional football player.
- ☒ Enjoy surfing the World Wide Web.
- ☒ I enjoy reading

SKILLS AND ADVANTAGES

- ☒ Speak fluent English and Arabic.
- ☒ Willing to relocate and can adapt quickly.